

# Selection Process Academy

We are looking for people with the right drive, character and potential. We do not select candidates for a specific company. If you get through our selection, a match between you and a company will be based on a mutual personal connection.

Round 1      **Motivation + CV**

Round 2      **Intake for the Voice of Export**

Round 3      **Voice of Export**

- Pitch training
- Pitch before jury of export managers
- Interview with export managers

Round 4      **Selection masterclasses until matching**

- Meeting with recruits and trainers
- Masterclass Positioning
- Masterclass Core Values
- Masterclass Interpersonal
- Masterclass Wrap-up
- Eat and Greet, last preparations before matching



## Matching and contracting period

After the selection process there will be a matching event where you'll meet CEO's, Directors and/or Export managers of selected companies. One of them is probably your future employer. The match will not exclusively be made on the business case; the personal connection between you and your future employer is just as important!

After the event companies will decide which young talent(s) they will invite to explore further steps towards a contract. It's up to the companies how they shape that process.

## Start Job & Export Lab

When you sign a contract with one of our companies, you'll start working there in an export related function. At the same time your 1.000-days Tour of Duty will start with the Academy (appr. 3 years). During this period, you'll be working on a specific business case, which can vary from exporting to a completely new market to develop international sales in an existing market.

In the first 6 months there are 14 days reserved for masterclasses and personal development to supply you with top notch knowledge, provided by trainers and storytellers.

The other 2,5 years you'll be working towards the realisation of export in your company in collaboration with your CEO/Export manager, supported by mentors and personal development.



*Get ready.*